

HRI Membership
(Clinical) Proposal-
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UNIVERSITY OF
LIMERICK
OLLSCOIL LUIMNIGH

Health
Research
Institute

Proposed membership model

Full membership:

- Academic or independent investigators either with a permanent role or a contract that covers the duration of the 3-year membership, employed at the University of Limerick.
- Clinicians either with a permanent role or a contract that covers the duration of the 3-year membership, employed at UL-affiliated Health Organisations. Membership requires existing, or intention of, collaboration in research conducted with HRI Members. This collaboration includes the sharing of expertise with practical and mutually beneficial input and outputs, facilitation of the recruitment of patients and volunteers to studies (incl. clinical trials), assisting in the procurement of clinical specimens for translational and/or clinical research
 - Proposal to allow full members to identify as ECRs (<7 years post-PhD) and provide a mentorship programme with tailored supports

Full Membership (Clinical) Review

- **Publications:** An average of two publications per 3-year period in top quartile journals (Web of Science) with HRI affiliation.
- **Grants awarded:** One award as named investigator or co-applicant in the three-year period with a cumulative minimum value of €50k
- **Collaboration:** Demonstrated evidence of collaboration in research conducted with HRI Members, as defined in membership criteria

Members would normally be expected to achieve all of the retention criteria, but discretion will be used and the Executive will consider two out of the three criteria above being achieved

Periods of Leave: In instances where a full member has had a period of eligible leave from research (e.g., following time spent in industry, statutory maternity leave, statutory adoptive leave, statutory parental leave, statutory paternity leave, carer's leave, long-term medical illness leave, appointment to an administrative/management role), the review period will be extended by the length of the documented leave period.

- **Part-time staff:** The review period will also be extended proportionally for part-time staff (e.g. 0.5WTE would have a review period of 4.5 years)